

To Whom It May Concern:

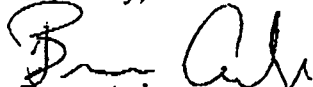
I have been a close friend of Chad's for about 10 years. During this time, I have also been privileged to know his parents, and feel confident in saying that they have a very strong commitment to family, one that Chad also has established into his everyday life. His marriage to Tristen included a marriage to Tristen's son, Brent, who he has treated and loved as much as his birth son, Kyle. He has demonstrated an unconditional and equal love for both of his children, one that anyone would be foolish to question.

I also worked with Chad for several years and saw his development of numerous young people. He takes his job very seriously but more importantly, treats his employees (the majority of which are under 21) as if they were his extended family. He has offered guidance and understanding to many employees without hesitation. His commitment to the young adults surely has a positive effect on the community as well as the individuals themselves.

Although I have not worked with Chad for over 3 years, we have stayed very close friends. During this period, I have also developed a relationship with his wife, Tristen. The three of us have done many things together, including spending several vacations and holidays together, and I personally feel that they both have an unconditional love for each other, equal to the love that they have for their children.

It is very difficult to transcribe Chad's character in a brief letter, and I would feel uncomfortable not mentioning I know that this merely scratches the surface of who Chad is. But I would definitely feel as if I left out a large part of his disposition if I didn't mention his honor, pride and trustworthiness as a cornerstone of who he is. I feel 100 percent confident in his word and would trust him with anything. I strongly believe that others close to him feel that same level of confidence and trust.

Sincerely,



Bruce Aube

Dear sir or maam,

I would like to share a few of my experiences with Chad Evans. There are so many great things he has done for so many people. But I will try to be brief. When we were very young, I believe Chad was in 4th grade, there was a group of 5th grade students beating up a younger student. Chad ran across the playground to pull the older students away. He did this alone. He then picked the student up and brought him to the nurses office where he was told the student was passed out. Another time we were walking home from school and a lightning storm had started. One of the younger kids started to cry and would not move. Chad not being much older picked him up and carried him through the storm all the way home. Chad always believed in doing the right thing. Once on a walk home from Junior High, we stopped at a gas station as some of the group had to use the bathroom. Well we walked 1.5 miles when one of the kids pulled out A jar of Vaseline he had taken. When Chad asked him why he did that, he replied for the fun of it. Well let me tell you Chad took that jar and walked all the way back to the gas station returning to the attendant.

Something that I will never forget Chad doing when we would go out to eat as A family he would walk right up to elder people he saw sitting alone and ask them if they would like any company. He thought it was not right for people to eat alone. And as A matter of fact 90% of the people he asked were so thrilled and happy that someone paid attention to them. Another outstanding thing he did was in the 8th grade. They had to sell many items to pay for A trip to Washington, DC. Well not only was Chad top salesman ever, he continued to sell many unnecessary items to help toward many other students trip. He did not receive anything for this, he just believed that every student should have the opportunity to go on the trip.

When we were in High School the teachers went on a strike. What came out of it was a "work to rule". The teachers would not be there for any extra help that the students needed. At A time when they were being shot out into the real world. No extra cirricular activities for the students etc.. This upset Chad and many other students. As soon as he graduated High School he was running for the school board as early as possible. He not only ran HE WON. Now he is just 20 yrs old working as A 1st assistant manager in a very high volume world wide restaurant and part of the keene school board. Chad wanted to make a difference for the students for the future of our community. And he did he brought A whole new perspective to the school board and people listened. They wrote about him in the newspaper, I guess he was the youngest member ever. ( oh yeah he also became the youngest store manager in the companies history at A young 21)

ATTN:

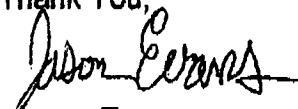
Stephanie

He also helps in his new community, I know the Rochester McDonalds received an outstanding business award from the Jaycees for his hard work. He as the area supervisor helped out to feed over 250 children one Sunday Morning. The Jaycees do so many great things for the children they asked for Chads help and he was there to support the cause. And I know he would do anything to help such A great cause again.

One other thing I would like to tell you about is a car accident that happened nearby Chads house. A car with three teenagers was speeding around A corner when it lost control and hit the car in the opposite lane head on. An elder lady with a young boy were in the other car. Chad saw flames from his front window and without hesitating ran for the cars. The Elder lady and the boy were able to get out immediately, however the teenage boys were trapped in their burning car. Chad fought while the car was on fire to free all three boys. The car exploded as he just got the last boy out. Chad was breathing burning plastic, and could not even see but he was not going to let those boys die. The fire and police arrived and said there was no doubt the boys would have died as they were pinned in the car and two were passed out. Chad did receive an NH Hero award at a dinner in Manchester, NH. He was embarrassed by this award as he is the kind of person that would do it again without hesitation.

Well there are just a few of my experiences with Chad and I hope you will see them as that. As far as emotion, love, and family go we come from a very large family that truly has values. Chad loves his family with all of his heart and goes the extra mile for them everyday. Not just his new family but of course his old family. And I can say his children get so excited to see him it reminds me of when we were young boys and daddy would come home and play with us. As far as my emotions well I am not sure of the best way to put it but Chad is truly an angel. What do I mean, he is the kind of person that will help anyone, rather it be his shirt of his back or a couple bucks to help someone get by or get something to eat. There is not A day that goes by in my life where I don't see someone in Keene that will stop me and ask me "Hey how is Chad?"

Thank You,



Jason Evans

To: Whom It May Concern

When I was asked to write a letter of character for Chad Evans, I was saddened and excited. This made me sad, because someone was questioning it, which to this friend and coworker is appalling. However, given the chance I would speak on behalf of this man everyday. In the last four years he has been a role model, friend and Inspiration for me.

Why is Chad a role model? To me Chad is a perfect example of what a successful business man, a true friend and most importantly and outstanding family man would be. Most people I know have trouble aspiring to be any one of these qualities. Chad wakes up everyday with passion and desire to be the best at all those things especially husband and father. If you knew Chad the way I do and hear him talk of not being able to live without his sons and wife, you would understand my perspective.

His success in the business world speaks for itself. He has climbed the corporate ladder rather quickly. He supervises six McDonald's restaurants in the area. Being in charge of one, I can assure you this is no easy task. However, if you ask him about why he does it you assume it's for fortune, personal satisfaction, and power. When, I graduated from college I assumed that is why I would enter the business world.

Chad taught me something more important than that. He did it all to give his family the best of everything. He not only didn't want them to go without, but wanted to provide them with the extras because he loves them so much. This is why he works those long, hard, selfless hours. So now when I see Chad working into the night after his kids go to bed, when others have long punched out for the day, I understand why Chad is still working.

Many people have befriended me in my life. I met some great friends and extraordinary people in college and at work. Many say they will always be there for me, and would give me the shirt off their back. Chad lives it, he really does. Whether it be someone

to talk to about work, women, or twenty bucks to fill my gas tank Chad is there. He is always inviting me to be around his family, because he knows I am a single man that lives alone with few family members in the area. His whole family makes me feel welcome. If something were to happen to his family it would be a grave injustice.

I hope and pray that I could be half as successful as Chad at being a business man, friend, father, and husband. I see and hear the admiration and respect so many people have for Chad in all aspects of his life. It is amazing that this dynamic individual can do so much. When I talk to his wife about what he does at home, see what he does at work, and especially the way his sons look at him I can't help but aspire to live like Chad. Fortunately, if I lived up to half of Chad's expectations of himself I would be a very successful person in life.

When I think of Chad I think not only of a friend but a person I would want any children to look up to. He lives his life with such passion and desire to be successful (none more important than his relationship with Tristan, Kyle, and Brent), it's touching. To me Chad is motivation, an inspiration, an example to live by, and most importantly a true friend.

Sincerely,



Jeremy E. Hinton

p.s. If you have any questions don't hesitate to call me at home,  
603-749-7086.

**TO WHOM IT MAY CONCERN:**

It may seem weird coming from one's mother, but I would like to tell you what kind of person Chad is, And who knows a son better than his mother?? In Chad's twenty-eight years of life I have seen him accomplish so much! He worked fourty hours A week at Mc Donalds while going to high school And stayed on the honor roll at the same time because of hard work and determination . Because of his hard work he was the first assistant at eighteen years old and the youngest Store Manager at twenty-one years old in Mc DONALDS history. He ran for the School Board at twenty years old, and won the election, showing again his concern to help the young people of Keene and the future of his community.

Chad is one of the Kindest, Hardworking, people I know. Always putting others before-himself All the way from childhood until now. He truly loves others before himself. There was A major car accident nearby Chads house, and without any concern for himself he pulled three people from the burning car. Immediately after getting the young men out of the car it exploded. This I believe speaks for itself, Chad saved their lives without any concern or thought of his own. He received an NH Hero award in which the governor attended. This award embarrassed him because to him it was just the right thing to do and I know he would not hesitate to do it again.

He has accomplished so much in his Life becoming one of the youngest area supervisors for Mc donald,s, he works long hard hours to provide for his family Tristan, Brent, and Kyle. Still he finds time to take and pick up Kyle from the babysitters and take Brent to school when necessary. He provides A wonderful home for his family and gives them 100% of his love.

When Tristan and Chad got married I was concerned because they hadn't been dating that long, only A few short months, and Tristan was only 20 years old. But I saw how much Chad loved her and knew that they would be ok and that he would give all of himself to the relationship. Tristan was A very young 20 years old but I saw Chad help her make so many changes in her life such as helping her make important decisions about her and Brents life and future. Helping her to make the decision to go to college and complete it while supporting her mentally and financially always helping and sharing his can do outlook on life! He was right beside her in her long fight in court to gain custody of Brent. He was there for her all the time she was carrying their son Kyle , both in love and helping take care of Brent and the housework etc.

The two children Brent and Kyle adore him. He has to be one of the best fathers in the world. If you could just see how much they love their daddy and how excited they get to see him it would just melt your hearts. I know it does mine! He always has time for them teaching, playing, but most importantly loving them. He helped to find and select his son Kyles daycare so he would be well taken care of. He sends his son Brent to A private school so he can get the best education possible. He is always there for any school events including progress reports. He takes time out of his busy schedule to go to Brents baseball games. I have seen him come home at night from work and help cook supper, tuck the kids into bed, do laundry. All before he sat down to do the work he brought home with him. I take the month of July off and stay for the most part with Tristan and Chad and I see this firsthand.

I have seen attitude changes toward problem solving on both their parts since chad has been going to his classes. I see them communicating as a couple so much more now, which besides love , is what makes a marriage. Their marriage will make it!! Because they truly do love each other.

Sincerely,

Pamela Evans

**McDonald's**

September 28, 1999

To Whom It May Concern:

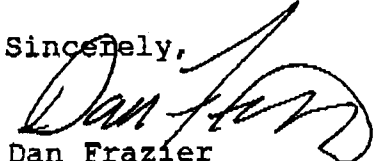
I have known Chad Evans for over 13 years. Chad worked for me for many years and proved to be one of the best employees I have ever had. Chad proved himself very dependable, loyal, hardworking and honest. In the time that Chad worked for me his performance was at an outstanding level at all times.

Chad's strength was his ability to motivate, train and develop people. In my 18 years with our company, Chad achieved the best results I have ever seen in the area of people and motivation. He was simply an inspiration to his people and his results showed this strength.

Working closely with Chad it was impossible not to become friends as well as co-workers. To know Chad, it is difficult not to like and respect him, as he is a friend to all. Chad has the wonderful trait of always befriending those around him and especially those that are in need of a friend. Chad would many times give of himself to help a friend in need and always helped those in the community. At age 18 Chad was the youngest person to be voted onto the school board in our hometown of Keene NH. As you can imagine it takes a great reputation in the community to be elected to such a prestigious position at such a young age. Chad felt he could help improve things for the young in our community and worked hard on their behalf as well as continued to excel at his career with our company.

There are many ways in which I feel Chad Evans is an asset to any community he is in and would welcome speaking to you in person if I can be of any further assistance. I can be reached at 603/893-5311.

Sincerely,



Dan Frazier  
Area Supervisor

09/28/99

To Whom it may concern:

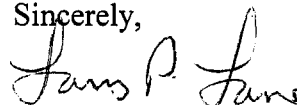
This letter is to summarize my professional and personal experience with Chad Evans of Rochester, NH. I have supervised and worked closely with Chad since 1992 when he transferred to Rochester from Keene to accept a promotion to Restaurant Manager of the Rochester McDonald's Restaurant.

Although Chad was relatively young for this position, he quickly proved himself to be a mature professional and an excellent manager by excelling in the areas of developing other people to help run our business, insuring daily operational excellence, and also managing the bottom line profits. He established himself as one of the top managers in our company within a few years and this led to another promotion to General Manager of Hampton Beach and Rochester. Hampton Beach is an extremely challenging seasonal restaurant which requires a high level of skill and organization to manage. Chad handled this challenge extremely well and was soon offered the position of Area Supervisor in our company. This position requires the supervision and accepting complete responsibility for the employee motivation and training and daily operations in several restaurants. Chad has continued to perform at an excellent level in this position.

My experience with Chad on a personal level has shown him to be highly motivated and extremely ambitious. He has always seemed eager to succeed in life as well as in his career. This includes buying his first home and starting a family. Chad takes a lot of pride and joy in his family. He is proud of his wife's accomplishments with her recent advanced education leading to a professional position. He has taken on the responsibility of raising her son from a prior marriage and regards him as highly as his own child which he and Tristin recently had together.

If I can be of further assistance, please do not hesitate to contact me at 603-332-9035.

Sincerely,



Larry P. Lane



**LARRY P. LANE**  
Senior Area Supervisor



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9-28-99

Stephanie Chick  
4 Tall Pine Lane  
Rochester, NH 03867  
603.335.4238

To whom it may concern,

I am Stephanie Chick, manager of TKO Printing in Rochester, NH and the Community Development Vice President of the Rochester Jaycees. I have lived in Rochester my entire life with the exception of my college years in which I lived in Plymouth, NH. I am an active member of the Rochester Chamber of Commerce. I was recently named the Outstanding Jaycee of the Year by the United States Junior Chamber of Commerce at our national convention and Rochester BPW's Outstanding Young Careerist.

I am writing this letter on behalf of Chad Evans. I have known Chad for over 8 years both personally and professionally. I can't stress enough what a wonderful person Chad is. All of my experiences with Chad have been positive ones. His numerous acts of kindness and generosity are apparent in his everyday activities. From saving the lives of 3 young men while endangering his own to working with me and the Jaycees in order to provide over 250 children and their families with food at our annual Christmas party, Chad is one of those people who is always there to lend a helping hand and give his support.

I met Chad when I was still in high school and eight years later he is still my go to man. If I need something done or someone to get me out of a jam, Chad is the one I call. I have been involved in numerous community service organizations over the years and I always call on Chad to donate something or give of his time and he does so without a moments hesitation. More importantly, when I need a friend or a shoulder to lean on he is there. I went through one of the most difficult times in my life about a year ago, and I don't think there was a day when Chad wasn't at least calling or stopping by my work just to say hello and see if I were "OK".

Chad always has a smile ready to give everyone in his path and a hand to hold out to others. I don't see this genuine kindness and concern for the people around us in others the way I see it in Chad. He is laid back and easy going, but hard working. He is self-motivated as demonstrated by his quick run to the top as a McDonald's Regional Manager. He is organized, focused and loyal to McDonald's. I look at his accomplishments as a young professional and I can see why he has been promoted so quickly. He has a work ethic to get things done and done right. He prides himself in helping his employees and being an efficient team leader.

The only area that I see Chad more focused and loyal is in his role as husband and father. We have had many conversations in which he has discussed his feelings about Tristan and how much he loves her. We have gone shopping together to buy her Christmas and Anniversary gifts and his comments are always, "I need something as beautiful as she is...". He adores Tristan, Brent and Kyle. It was his number one priority to take care of her and to support and encourage her so that she could finish her schooling. His devotion as a father is evident every time you see Kyle and Chad together. Kyle is by far Daddy's boy and you can see his eyes light up when Chad talks and plays with him.

I had the opportunity this past Spring to see Chad at one of the McDonald's Regional Training Sessions. While all the other speakers were kind of just getting up in front of the crowd and saying their speeches, Chad and I were in the back room in our Super Man and Wonder Woman costumes. (Chad's thought was, show how being a leader is like being a superhero, how we all need to do our part to be successful. Everyone loved the analogy!) When his turn came around he gave his leadership speech on being a team player and had everyone in the room laughing, paying attention and feeling important. I remember looking around the room and I could see the respect Chad has earned at such an early age, but it was different from when the other managers spoke. They were not intimidated or bored by what Chad was doing. They were learning and going through their training session, but they were loving every minute of it. I guess this sums Chad up in a nutshell. There isn't anything that Chad can't or won't do, and he always does it well and with others in mind.

I feel very fortunate to have Chad as such a dear friend. I know this same sentiment is shared by his employees, his family and the rest of his friends. My life is better because Chad is a part of it.

Thank you for your time,

*Stephanie Chick*